



Safeguarding Policy of the Sporting Car Club of Norfolk

Summary

The Sporting Car Club of Norfolk (The Club) is fully committed to safeguarding the wellbeing of all of its members and of all non-members who are Participants in events and/or activities being run, co-promoted or supported by The Club. All members must show respect and understanding for the rights, safety and welfare of all others and must conduct themselves in a way that reflects the following principles of The Club.....

- 1/ For the purposes of this Policy, a Young Person is defined as anyone under the age of 18.

- 2/ The Club acknowledges its responsibility to safeguard the welfare of all Young Persons who are Participants in events and/or activities run, co-promoted or supported by The Club. The Club is committed to providing a safe environment for all Participants in The Club's activities.

- 3/ The Club confirms that it adheres to Motorsport UK's Safeguarding Policy and the procedures, practices, and guidelines within it. The Club will follow the guidance of this Motorsport UK policy in the event of any concerns or allegations.

- 4/ The key principles of this Policy are as follows:
 - a/ The welfare of the Young Person is, and must always be, paramount to any other consideration.
 - b/ Club events and activities for Young Persons will follow and adhere to the Motorsport UK's Race 'n' Respect values and Motorsport UK's Under-18 Policy.
 - c/ All Participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, language or sexual identity have the right to be protected from abuse, neglect or harm.
 - d/ Any allegation, suspicion or concern of possible abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately.

- 5/ The Club recognises that all Young Persons have the right to participate in The Club's activities in a safe and enjoyable environment whilst at the same time being protected from abuse, neglect, harm and poor practice. The Club recognises that this is the responsibility of every adult involved, in whatever capacity, in events and/or other activities run by The Club.

- 6/ The Club will implement and comply with the Motorsport UK Code of Conduct.

- 7/ The Club will appoint a Club Safeguarding Officer (CSO) to deal with any issues concerning Safeguarding and Child Protection and will make all members aware of this person.

8/ The current CSO for The Club's is Jane Blake. If you witness or are aware of an incident where you are concerned that the welfare of a Young Person has been put at risk, you must, in the first instance, inform the CSO. If at any time you are not able to contact the CSO and the matter is clearly serious then you can either:

- a/ Contact the Motorsport UK Lead Safeguarding Officer. Phone 01753 - 765071 or e-mail safeguarding@msauk.org
- b/ Contact the Police or Children's Social Care.
- c/ Call the NSPCC 24 hour Helpline for advice on 0808 800 5000 or text 88858 or email help@nspcc.org.uk

9/ The Club will follow Motorsport UK guidance and ensure that anyone that meets the eligibility criteria for a Disclosure Check (DBS, or PVG in Scotland) is checked.

10/ The Club will ensure that all Participants in events or activities run by The Club will comply with all guidance and best practice as issued by the Motorsport UK. In summary, the following points are considered to be best practice for creating a safe, friendly and welcoming environment for Young Persons:

- a/ Adults should display high standards of personal behaviour and refrain from pursuits considered unhealthy in front of Young Persons and should be good role models.
- b/ Members of The Club and volunteers should avoid working in isolation with a Young Person and out of sight of parents or other volunteers.
- c/ Not drinking alcohol excessively whilst responsible for a Young Person.
- d/ Avoiding smoking in the presence of a Young Person if you are in a position of trust.

11/ The following are not acceptable and will be treated seriously by the club and may result in disciplinary action being taken by the Club, Motor Sport UK or Statutory Agencies if relevant.

- a/ Providing alcohol to a Young Person or allowing its supply.
- b/ Humiliating a Young Person.
- c/ Making sexually explicit comments or sharing sexually explicit material to a Young Person.
- d/ Using obscene or foul language in the presence of a Young Person.
- e/ Having an intimate or sexual relationship with any Young Person.
- f/ Inappropriate or unnecessary physical contact with a Young Person.
- g/ Sharing the same immediate accommodation, e.g. overnight room, with one or more Young Persons when away at events (parents and legal guardians are excepted from this requirement).

Prepared by Peter Riddle, Club Secretary

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